



Progress, Standards & Achievement

Pupil Premium Spending 2017-18 – Impact Analysis

Intervention	Basis of calculation	Costs	Impact
Teacher training on literacy support	1 day INSET delivery & planning	£1400	Literacy work/CPD opportunities are built into staff training & development but more evidence needs to be demonstrated in terms of pupil outcomes and in whole school summative assessment outcomes. Success can be measured in terms of Reading Ages following the October 2018 Growth Report and Analysis which indicates that PPR students outperformed peers in terms of increasing Reading Ages in both Years 9 and 10.
	3 days per literacy review x 3 based on SLT @ £350 per day	£6,300	Useful reports are collated but actions are not embedded across departments and therefore 'rapid improvements' are not being evidenced across all year groups. As above, Success can be measured in terms of Reading Ages following the October 2018 Growth Report and Analysis which indicates that PPR students outperformed peers in terms of increasing Reading Ages in both Years 9 and 10.
Increase PPR knowledge through sharing of effective practice	12 RAP meetings with 4 SLT present and 2 teachers (assume whole day)	£22,800	Tracking, monitoring & intervention can be reduced as this forms part of the quality assurance cycle. The number of meetings have been reduced to build capacity at a middle leadership level. PPR specific RAP documents inform departmental action planning and overall PPR strategic planning objectives for 2018-19.
Additional use of data analyst	20% of cost	£7,600	PPR data was produced as a separate analysis of all CAW data booklets for SLT/ELT and HoDs to be used for RAP purposes in addition to whole cohort performance information.
Development of waived/tier intervention for KS4		£7000	No impact evidenced as yet as the programme was not completed in 2017-18. The programme was successfully trialed in HT6 and has been formally introduced in September 2018.
Maths Intervention for Year 7 Catch Up Premium pupils	Tutor (1 day per week) - 30 weeks provision	£6,000	Evidence of impact with all Year 7 achieving expected standard or above in end of Year 7 exams. Tuition will continue in year 8.
English PPR Intervention Tutor for Literature & Language	Tutor (1 day per week) - 25 week provision	£5,000	Tutor supported 2 pupils both successfully achieving a grade 6 in English Literature. A bespoke intervention programme needs to be developed to support more pupils in 2018-19 due the percentage of funds being invested.
Mentoring of PPR year 11 students	half hour per week with 1 SLT (32 students)	£31,360	This is difficult to evidence due to many external factors, such as non-engagement by some PPR students. A new mentoring strategy has been developed and introduced for Year 11 following



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			analysis of the main priority areas from 2017-18 and this will be rolled out in a similar format across Years 7-10 through the form tutor system to address and prevent entrenched behaviours becoming an issue in Year 11
Development of PPR interventions for TAG students	0.5 day per week for 1 SLT	£6,650	PPR interventions demonstrated more success with UH PPR pupils who showed more engagement with interventions/revision sessions. Evidence of success with PPR TAG students can be evidenced through actual results compared with predictions.
Monitoring of PPR interventions for TAG students	0.5day per week for 1 SLT	£6,650	Various programmes were introduced. Trips to universities were organised and benefited the pupils targeted for these trips. Evidence of success with PPR TAG students can be evidenced through actual results compared with predictions.
Provision of accelerated reader	Cost of AR	£2,500	This programme is embedded across all Key stages. The programme has supported struggling readers and impact is evidenced in the literacy impact reports. Success can be measured in terms of Reading Ages following the October 2018 Growth Report and Analysis which indicates that PPR students outperformed peers in terms of increasing Reading Ages in both Years 9 and 10.
7 week reading programme for year 7 using ITT students	2 days x 1 SLT coordination	£700	Success can be measured in terms of Reading Ages following the October 2018 Growth Report and Analysis which indicates that these 9 students added on average 26 months to their reading ages (2 years 2 months) in the 12 month period
Morning Club to raise attainment in English for Yr 7	TA time for 1 hr per week	£570	The morning club was well attended with literacy support activities. The programme supports pupils in 'self organisation' for the day and being 'ready for learning' as opposed to an effective/impactful PPR strategy.
	SENCO time 1 hr per week	£2,280	Pupils identified as SEND & PPR are receiving better provision and resources through SENCO support. The recent OFSTEd inspection discusses the impact. There is no evidence to support impact on outcomes for Year 11 SEND/PPr pupils.
Tracking of TAG PPR students	SLT time already costed above		PPR interventions demonstrated more success with UH PPR pupils who showed more engagement with interventions/revision sessions. Evidence of success with PPR TAG students can be evidenced through actual results compared with predictions.
Pupil specific programmes for TAG PPR students	SLT time already costed above		As above
Additional extra-curricular	Cost of trips/awards	£2,000	As above



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for TAG PPR students			
Additional careers advice for PPR students to support aspiration	Careers coordinator time at 3 hrs per week	£3,420	Pupils targeted for this intervention demonstrated progress across curriculum subjects and increased engagement with extra-curricular offers.
The following items are in addition to the planned expenditure in the strategy			
Mentoring of PPR students showing issues with behaviour and engagement (specifically yr 10)	20% of HL time	£8,400	Limited engagement from pupils.
Tracking and intervention with PA PPR students	20% of EF time	£5,400	PA of PPR pupils did not significantly reduce in 2017-18
Develop parent outreach events	6 events costing 1 day of 1 SLT each	£2,100	Evidence of increased participation/engagement from parents attending Parent/ Information events. This is evidenced in attendance statistics.
Subsidy fund for PPR students	(historical)	£19,000	PPR students were enabled to participate fully in the day to day business of school life and engage fully in extra-curricular opportunities to further enrich their cultural capital through the contributions made from the subsidy fund.
Music Tuition for PPR students	(historical)	£5,000	Supports access to GCSE Music Specifications and opportunity to learn a musical instrument.
		GRAND TOTAL	£163,380