



## Uniform Policy

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**Chair of Governors:** Ms M Probin

**Head teacher:** Mrs D Trussell

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## **Introduction**

The wearing of a school uniform encourages students to have a sense of pride and belonging as well as reinforcing the high standards established within the local community. Our school uniform was designed by the Student Council in consultation with all students. It is designed to be smart, fashionable, affordable and flexible.

## **Core Purpose**

- To ensure that the uniform reflects the ethos, standards and founding principles of the school and to contribute to our broader school improvement process.
- To ensure that the uniform reflects high standards which will contribute to our broader school improvement process, positively developing the school ethos and the improvement in behaviour and discipline.

## **Broad Purposes**

- To ensure equality for all
- To ensure that students are prepared for learning
- To ensure that the uniform provides for cultural and religious differences
- To ensure that the uniform is accessible and affordable to all
- To promote pride, self-confidence, and a feeling of belonging with the student's body. These factors contribute to the student's wellbeing, removing additional pressures of what to wear and added stress of meeting peer expectations
- That the uniform easily identifies FGS students for both ambassadorial and safety reasons
- That the uniform provides flexibility, comfort and is fit for purpose

## **Policy details**

In choosing Flixton Girls School parents are making a commitment to ensure that their child wears the uniform correctly. The list below makes clear all compulsory and optional items and indicates where the items may be purchased. The school benchmarks the price of the uniform to ensure it is affordable and priority is given to cost and value for money. However, the school is able to discuss support to help parents spread the cost.

Every morning gate duty staff will meet students and complete uniform, jewellery and hair checks. Appendix B clearly maps out the process for addressing uniform. Every student gets two opportunities to correct their uniform before any sanctions may be issued for incorrect uniform.

## **Equipment**

Apart from the school uniform, the following items of equipment are considered to be essential:

- A sensible school bag e.g. rucksack or messenger style for exercise books, textbooks and A4 size folders
- Pencil case: pen, pencil, rubber, sharpener, ruler, compass, protractor and a set of coloured pencils
- A scientific calculator (correct type available from the Mathematics department)
- A portfolio and basic art equipment (available from school)
- An appropriate language dictionary (French or German)

## Uniform Requirements - September 2022

<b>UNIFORM</b>	
These items are available from our designated supplier	<ul style="list-style-type: none"> <li>● FGS Grey Jacket</li> <li>● FGS Grey Jumper</li> <li>● FGS Grey Tank Top</li> </ul>
Available from many uniform suppliers, supermarkets and high street stores	<ul style="list-style-type: none"> <li>● Stitch Down Knee Length Pleat Skirt</li> <li>● White reverse collar blouse</li> <li>● Black tailored trousers</li> <li>● Plain black opaque tights (at least 40 denier)</li> <li>● Upon return from the Easter holidays students will have the option to wear <b>plain</b> black socks (just below the knee)</li> <li>● Black leather look (NOT suede) flat school shoes. (NOT pumps or trainers)</li> <li>● Boots and steel toe-capped footwear are not part of the uniform, nor are canvas shoes or soft material trainers.</li> <li>¾ or full-length <b>plain black</b> or <b>plain grey</b> outdoor coat</li> <li>● Other short jackets, hoodies, jumpers and jewellery (except a wrist watch) are NOT permitted and FGS PE hoodies are not permitted under school uniform.</li> <li>● The school will permit limited exceptions by agreement, for example, the kara bangle.</li> <li>● Plain black headscarf fixed securely without trimmings (optional for cultural or religious reasons).</li> </ul>
<b>PE KIT</b>	
These compulsory items should be purchased from our designated supplier	<p><b>Item 1: compulsory</b></p> <ul style="list-style-type: none"> <li>● FGS logo polo shirt</li> </ul> <p><b>Item 2: one of</b></p> <ul style="list-style-type: none"> <li>● FGS logo shorts</li> <li>● FGS logo skort</li> <li>● FGS logo training trousers or black/purple sports leggings</li> </ul> <p><b>Item 3: optional</b></p> <ul style="list-style-type: none"> <li>● FGS PE hoodie</li> </ul>
Available from many uniform suppliers, supermarkets and high street stores	<p>White or black sports socks</p> <p>Trainers (not pumps, converse or basketball style trainers e.g. Jordan's)</p>

### Additional Information

Please note that make-up, nail varnish/false nails, acrylics, false and lash inserts are **NOT** permitted.

Retainers in piercings are **NOT** allowed

Piercings under a covering e.g plasters are **NOT** permitted.

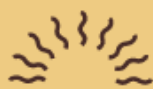
For health and safety reasons all hair should be neatly tied back at all times during the school day. We welcome a variety of styling for afro-textured hair – please see **Appendix A**.

Radical hairstyles/colours and hair accessories are deemed as inappropriate e.g. Hair jewellery, bandanas and holiday beach braids. Unnatural coloured/peroxide, dipped dyed, streaked, shaved/short clipped fashion styles are not appropriate.

### Personal Belongings

The school cannot accept responsibility for valuable items, even when confiscated, including mobile phones and jewellery. Expensive personal belongings should **NEVER** be brought to school.

### APPENDIX A -



### The Halo Code

Our school champions the right of staff and students to embrace all Afro-hairstyles. We acknowledge that Afro-textured hair is an important part of our Black staff and students' racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance.

We welcome Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps.

At this school, we recognise and celebrate our staff and students' identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on anyone's ability to succeed.