



Curriculum Plan for Careers full school overview for year 10 students

What is being delivered	Delivered by	Lesson, assembly, visiting speak etc.	Year group	When	Learning outcome	Decision making	Self-awareness	Career exploration (inc LMI)	Employability skills	Gatsby benchmark
Careers platform	FGS careers staff	Online Platform	All year 10 students	Full year	Students will be able to access careers information so that they gain careers knowledge, what employability skills they need, how to apply this knowledge and these skills to make plans for their future career pathways. For students to research the different careers options including college courses, different jobs available and apprenticeships.	✓	✓		✓	1 3 8
Covering the theme of preparing a CV, managing money, loans, mortgages'	FGS staff	HWB lessons	All year 10 students	Full year	For students to understand what the main concepts of a successful CV looks like and what it should contain. For students to be able to translate and relate their own personal experience into skills that can go on a CV For students to be able to interpret what recruiters are looking for into an everyday context.	✓	✓			3 8



Curriculum Plan for Careers full school overview for year 10 students

					For students to be introduced to the concept of a mortgage loan. . For students to explore the importance of prioritising bills and understanding income and expenditure.					
X2 employer encounters	Participate staff	Internal or external event	All year 10 students	Full year	For students to understand specific sectors and careers. For students to develop employability skills and learn how to present themselves professionally and appropriately. For students to understand the local and national labour market and required skills and start to explore how they poses and can develop these skills.		✓	✓	✓	5
A level taster day	FGS A-Level subject teachers	Internal event	All year 10 students	Summer term	For students to collate relevant information to make informed choices for their post 16 options subjects specifically A-Level options. For students and parents to start to develop their understanding subject choices and post 16 options. For students and parents to start to consider, explore specific subjects, and career ideas.	✓	✓	✓		3 4 8



Curriculum Plan for Careers full school overview for year 10 students

					For students and parents to discuss their A –Level option choices with subject teachers and form tutors.					
Work experience	Employers' placements by students or school	Work experience	All year 10 students	Summer Term	<p>For students to experience a week in the world of work.</p> <p>For students to understand safe working practices and working environments.</p> <p>For students to develop appropriate employability skills including presentation and communication etc.</p> <p>For students to develop skills in initiative and enterprise.</p> <p>For students to decide on an appropriate placement and experience the process of application, interview, networking in attempting to source their own placement.</p>	✓	✓	✓	✓	1 2 3 4 5 6 7
UK University and apprenticeship fair.	Employers, HE and FE staff	External careers event	All year 10 students	Spring term	<p>For students to meet with a range of employers, training providers, colleges, universities, and professional bodies and learn how to present themselves appropriately.</p> <p>For students to develop knowledge of specific sectors and careers including local and national LMI.</p> <p>For students to develop their understanding of post 16 pathways.</p> <p>For students to understand their own skills and strengths and which</p>	✓	✓	✓	✓	2 3 5 7



Curriculum Plan for Careers full school overview for year 10 students

					pathways or careers may suit their skills and strengths. To give students the opportunity to network with college, apprenticeship providers and service providers that might prove beneficial for their future career pathway.					
Participate careers focus trips, assemblies, lessons to focus on careers in PE/ Performing arts subjects	Participate staff	External and internal events	All year 10 students	Full year	For students to understand specific sectors and careers. For students to develop employability skills and learn how to present themselves professionally and appropriately. For students to understand the local and national labour market and required skills and start to explore how they pose and can develop these skills	✓	✓		✓	3 4 5 6
Careers and Enterprise day	FGS careers staff	Internal event	All year 10 students	Autumn term	For students to meet with a range of employers, training providers, colleges, universities, and professional bodies and learn how to present themselves appropriately. For students to develop knowledge of specific sectors and careers including local and national LMI. For students to develop their understanding of post 16 pathways. For students to understand their own skills and strengths and which	✓		✓		2 3 5 7 8



Curriculum Plan for Careers full school overview for year 10 students

					pathways or careers may suit their skills and strengths					
UA92 University visit	FGS careers staff	Campus visit	Targeted students from various year groups	Spring term	To raise students' aspirations. For students to develop their understanding of Higher Education. And the support offered. For students to develop their understanding of HE finances. For students to understand the skills needed to succeed and be motivated to achieve	✓	✓		✓	3 7
Continued use of Xello, the complete careers destinations platform	FGS careers staff	HBW lesson and google careers platform	All year 10 students	Full year	CEIAG Software that Inspires Students Xello For students to broaden their horizons and consider a broader spectrum of career and education options. Students can research via curriculum subjects, via personal interests. Students can use the platform to research the different pathways then record their finding, use it to draft application materials and submit their UCAS application forms.	✓	✓	✓	✓	2 3 4 8
Take your child to work day	Parents	External event	All year 10 students	Full year	Students are having a take your daughter to work day where they can experience first-hand their parent's workplace, where they can look at career opportunities and start networking. Students will learn the	✓	✓	✓	✓	5 6



Curriculum Plan for Careers full school overview for year 10 students

					importance of a meaningful experience, think about their personal employability skills, and start thinking about a career pathway.					
Work experience and careers assemblies	FGS staff	Internal	All year 10 students	Full year	Students participated in an assembly about how to secure a meaningful placement. What to expect whilst in placement and more guidance to help them through the week. Also covered was what employers look for in their employees.	✓	✓	✓	✓	5 6
Connexions drop-in sessions and priority students' appointments.	FGS staff and Connexions	Internal and external	All year 10 students	Full year	Connexions external careers adviser will give CEIAG guidance to students in general and on a one-to-one appointment. They will listen to student's ideas, share qualifications needed and set up an action plan.	✓	✓	✓	✓	8
Female Business networking festival	External	External	Selected students	Selected students	Students selected from business to attend the festival about female in business. Students networked with females in business, and they gathered tips to set up their own business, how to make their names via social media, how to control their finances.	✓	✓	✓	✓	2 5 8
Outward Bound to Loch Eil Scotland	External	External	Opted in students	Opted in students	Students had the opportunity to visit a workplace environment to discover what careers are available within that sector; they were able to discuss the different opportunities available to	✓	✓	✓	✓	2 3 4 5



Curriculum Plan for Careers full school overview for year 10 students

					them such as apprenticeships. Students can ask relevant questions about skills and knowledge to help them achieve.					
History visits to Thackray Museum	External	External	GCSE history students	GCSE history students	Students had the opportunity to visit a workplace environment to discover what careers are available within that sector; they were able to discuss the different opportunities available to them such as apprenticeships. Students can ask relevant questions about skills and knowledge to help them achieve. Student can study how medicine has progressed over the years and what they aspire to achieve in the future.	✓	✓	✓	✓	2 4 5
Q & A with local politician	External	External	GCSE history students	GCSE history students		✓	✓	✓	✓	
Visit to The Bridgewater Hall	External	External	GCSE music students	GCSE music students	Students had the opportunity to visit a workplace environment to discover what careers are available within that sector; they were able to discuss the different opportunities available to them such as apprenticeships. Students can ask relevant questions about skills and knowledge to help them achieve.	✓	✓	✓	✓	2 3 4 5



Curriculum Plan for Careers full school overview for year 10 students

Drama visit to the Lowry	External	External	GCSE music students	GCSE music students	Students had the opportunity to visit a workplace environment to discover what careers are available within that sector; they were able to discuss the different opportunities available to them such as apprenticeships. Students can ask relevant questions about skills and knowledge to help them achieve.	✓	✓	✓	✓	2 3 4 5
Numeracy action week year 10	FGS staff	Internal	All year 10 students	Full year	Students to engage with the numeracy action week, It is essential that FGS students have a wide understanding and awareness of how Maths is used across all curriculum areas and how it relates to life and the wider world of work. Students will look at how maths relates to the different curriculum subjects, how maths relates to all aspects of everyday life and which careers use maths daily.	✓	✓	✓	✓	2 3 4 5 8
Geography Dorset field trip	FGS staff	External	GCSE geography students	GCSE geography students	Students had the opportunity to visit a workplace environment to discover what careers are available within that sector; they were able to discuss the different opportunities available to	✓	✓	✓	✓	2 3 4 5 8



Curriculum Plan for Careers full school overview for year 10 students

					<p>them such as apprenticeships. Students can ask relevant questions about skills and knowledge to help them achieve. Students were able to ask questions about career pathways to outdoor pursuits instructor.</p>					
Geography Salford Quays field trip	FGS staff	External	GCSE geography students	GCSE geography students	<p>Students had the opportunity to visit a workplace environment to discover what careers are available within that sector; they were able to discuss the different opportunities available to them such as apprenticeships. Students can ask relevant questions about skills and knowledge to help them achieve.</p>	✓	✓	✓	✓	2 3 4 5 8
Connexions appointments for students with different career needs or drop-in session.	External	External	All year 10 students	Full year	<p>For students to be aware of post 16 options, to consider the advantages and disadvantages of each option. For students to reflect on their own strengths and skills, what they need to achieve their career goal. For students to gain sector/career, FE and HE information and to have a personalised career action plan provided for them. To make student aware of their own research skills. For students to understand the application and interview process.</p>	✓	✓	✓	✓	3 8
Careers video library	Internal	Internal	All year 10 students	Full year	<p>Student have access to the FGS career video library. Every subject that is</p>	✓	✓	✓	✓	2 3



Curriculum Plan for Careers full school overview for year 10 students

					taught at FGS is entered onto a spreadsheet and there are at least 40 different career opportunities for each curriculum subject.					4 8
Onatti production	External	External	All year 10 students	Full year	For students to develop skills in career research including local and national LMI For students to develop employability skills and learn how to present themselves professionally and appropriately. To raise students' aspirations in relation to start to consider and explore career ideas.	✓	✓	✓	✓	2 3 4 8
Careers Questionnaire	FGS staff	Internal	All year 10 students	Full year	Students were asked to complete a careers questionnaire so that the careers staff could assess what was working for the students and what areas the students wanted more input.	✓	✓			3
Parents information evening	Internal	Internal	All year 10 students	Autumn term	For students to understand the importance of goal setting. For students and parents to start to develop their understanding of post 16 options.	✓	✓	✓	✓	2 3 4 8



Curriculum Plan for Careers full school overview for year 10 students

					For students and parents to start to consider and explore curriculum subjects. To explore career ideas and understand the 6 th form/college grade requirements.					
National Careers week webinars	Internal	Internal	All year groups	Full year	Students can watch some webinars and ask questions to the presenters. Students can understand specific sectors and careers. For students to understand the local and national labour market and required skills and start to explore how they can develop these skills. For students to start to understand GCSE / post 16 options					
NHS open day	External	External	Year 10 and 11	Opted in students	For students looking at a career within the NHS. To find out about NHS careers. To hear how healthcare professionals got into the NHS and discover the various jobs that exist. Students can talk to the NHS Careers hub and patient experience teams about volunteering, work experience and join the youth forum.	✓	✓			2 3 4 5 8
Trafford College drop in sessions	External	External	Year 10 and 11	Optional	Students are invited to drop into Trafford College drop-in sessions during lunch times several times during the year. Students can check					2 3 4 7 8



Curriculum Plan for Careers full school overview for year 10 students

					information, collect a prospectus, ask any questions that they might have.					
College assemblies	External	External	Year 10 and 11	All students	Students have several assemblies by different colleges to talk about what they can offer the students. Ranging from T-Level, fulltime courses, apprenticeships and A-Levels					2 3 4 7 8
Year 10 Science talks	External	All Year 10 students	Autumn term	Full year	Students were invited to a talk by a chemist and marine biologist. The science specialist talked about their own personal career pathway and what their job entailed.					2 3 4 5 8

The Gatsby Benchmarks

1. A stable careers programme
2. Learning from Career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal Guidance